

Store Staffing Options

1. Use the **Hire Right** tool to post jobs for ASM and SA needs. Jobs posted through Hire Right are displayed on the 7-Eleven Careers site, Indeed and LinkedIn for free. Other niche job boards will host these jobs as well. Go here to find out more about posting via the Hire Right tool:

<https://7hub.7-eleven.com/stores/HireRight/SitePages/Home.aspx>

2. **Sponsored Indeed** - For a reasonable fee Franchisees can opt to pay to run sponsored ads on Indeed to generate more applicant traffic.
 - a. Benefits of sponsoring a job include better visibility by applicants, paying only when someone clicks on your job and broader candidate reach through desktop, mobile and job alerts.
 - b. Go here to sponsor a post on Indeed:

<https://www.indeed.com/hireV2?co=US&hl=en&from=gnav-menu-homepage>

3. Use local **American Job Centers**, also called or Career One Stop or Workforce Centers (more than 2,400 locations nationwide); They exist solely for the purpose of helping individuals find employment and employers find workers. Often training is provided too. There may be both a civilian and military local employment representative as a point of contact. Using the link below, enter the city, state, and the nearest centers will populate with contact number.

<https://www.careeronestop.org/LocalHelp/AmericanJobCenters/find-american-job-centers.aspx>

4. **craigslist** – for a reasonable fee (price varies by market), you can post your open positions to your local craigslist board. Go here to post on craigslist:

<https://www.craigslist.org>

5. **ZipRecruiter** – another easy online job posting site that will post your opening on over 100 job sites. Go here to post on ZipRecruiter:

<https://www.ziprecruiter.com/post-a-job>

6. **Snag A Job** - is an online platform that specializes in hourly staffing. There is a cost of approximately \$53 - \$89 per job posting.

- a. Go to <https://www.snagajob.com/>
- b. Click "Post My Job"

Temp Agency Contacts:

Valerie Marth

Recruiter

Randstad Central Delivery

1560 W. Fountainhead Parkway | Tempe, AZ 85282

Office: 770-937-7163

valerie.marth@randstadusa.com

www.randstadusa.com

Temp Agency Contacts, ctd.:

Timothy Guerinot

Strategic Sales Manager, National Workforce Solutions | Kelly Services, Inc

Cell Phone: 832-302-4385

timothy.guerinot@kellyservices.com

<https://www.kellyservices.us/>

Manpower recommends the franchisees use the branch locator on their site <https://www.manpower.com/ManpowerUSA/about>.

If they don't receive a response, they can contact:

Kristi Cox

National Accounts Sales Director

678-910-9363

Kristi.cox@manpower.com

Other recommendations:

- Refresh Hire Right job postings every 2 weeks to keep them at the top of the job boards
- Be aware of community and local resources:
 - Network with other local businesses to “borrow” or “share” talent that may be temporarily displaced and/or limited to part-time hours
 - Churches
 - Community Colleges
 - Local Job Fairs
 - Goodwill Industries

7-Eleven reminds you that, under the Franchise Agreement, you are an independent contractor and are solely responsible for controlling the manner and means of the daily operation of your Store. This includes the hiring and firing of your employees, determining wages for your employees, setting the schedules of your employees, and all other employment-related matters. While 7-Eleven hopes that these resources will be helpful to you, 7-Eleven is in no way providing you employment advice or guidance, altering your status as an independent contractor, or assuming any responsibility for your employees or the manner and means of the daily operation of your Store or any of your employment-related decisions. All decisions you make will remain